

David J. Kiddie

404-310 Decaire Street,
Coquitlam, BC, Canada V3K 6X1
604.939.4462 (home)
778.386.8107 (mobile)
david.kiddie@betterbydesign.ca

SUMMARY

I am a seasoned Software Project Manager with considerable work experience leading Software Development and Systems Engineering teams of up to 30 direct reports. I have a Masters Certificate in Project Management (University of Victoria) and am a member of the Project Management Institute (PMI). I have developed and maintained high-performance teams and have a proven track record of delivering quality results on-time and within-budget. While the majority of my past projects have been in telecommunications, I have also worked in aerospace and consumer electronics, and am open to considering other domains.

My goal is to secure a full time or contract Project Manager position in a high tech development, implementation or service organization. My preference is for firms that use, or are moving towards utilizing PMI management methodology. My management style is as a leader-facilitator and I enjoy working in dynamic interactive team environments.

QUALIFICATIONS

- Experience leading teams, including large multi-site and virtual teams
- All phases of the software development life-cycle
- Strategic and tactical technology planning
- Line management, resource development and mentoring
- Customer interaction from requirements definition through to technical support
- Skilled technical presenter (conferences, customer support, training)
- Extensive experience in complex software architecture, design and development
- Protocol standards (3GPP2, IETF, Bellcore/Telcordia, ISO, CCITT/ITU-T, ETSI)
- PMI equivalence

EDUCATION

- Masters Certificate in Project Management, University of Victoria (Faculty of Business), March 2008
- Bachelor of Engineering (Electrical), Concordia University, Montreal, QC, May 1982

ABOUT ME

Having graduated as an Electrical Engineer, I started my career with a long-distance carrier, providing Engineering support in telecommunications. After several years in hardware, I transitioned into Software Development. I successfully worked my way up from entry-level Programmer to Senior Software Architect in several leading high-tech firms. All of these roles were technical and hands-on in nature.

As an accomplished Software Developer, I began to accept roles involving technical management, beginning as a Team Lead and progressing to a Development Manager. Over the years, several of the companies I was employed with provided me with excellent management training courses, which greatly enhanced both my leadership and soft skills. I continued to integrate my technical management expertise into my roles as network and product software architect.

Having benefited from excellent corporately-sponsored training, I moved into pure Software Project Management and was exposed to a variety of PM methodologies. I have since built on my work experience as a Project Manager by successfully completing a Masters Certificate in Project Management (PMI methodology) with the University of Victoria's Faculty of Business.

I continue to keep my technical skills current to bring a strong technical basis to my functional role as a Project Manager.

PROFESSIONAL EXPERIENCE

BetterByDesign Science and Technology Ltd. (self employed) - Coquitlam, BC, **Sep 2006 – present**
Web 2.0 Designer | Software Engineer (2008 – present) – web site functionality, design and development (ASP.Net, PHP) for graphical design, marketing & advertising clients

Technology Consultant (2006 – 2008) – contractual consulting to local small business

IVSS Technologies, Inc. (Aegis Mobility), Vancouver, BC, **Feb 2006 - July 2006**
Senior Systems Software Engineer - Systems software design of wireless Location Based Service application, coding of the preliminary design for the alpha network prototype (C++/UNIX) for a commercial field trial. Drafting, editing and submitting of the provisional technology patent for the product

Nokia Inc., Richmond, BC, **Feb 2002 - May 2005**
Senior Software Project Manager (2003 - 2005) - Lead a 28 member CDMA Networking Component Factory. The project delivered several Packet Data software sub-projects to the Series 60 CDMA “smart phone” platform (cdma2000 1xRTT Packet Data technology enablers, Mobile IPv4, Packet Modem, Application Management System (AMS/J2ME), Network Access Identifier (NAI), Internet Over-The-Air (IOTA) provisioning, User Diagnostic Monitor (UDM), Universal Point-of-Sale Tool (UPST) development)

Software Development Project Manager (2002 - 2003) - Managed a group of 12 software developers in the Protocol Data Group, responsible for building components for a next-generation “smart phone” (cdma2000 1xRTT technology enablers on Symbian OS for Packet Data, Short Message Service (SMS), and Mobile IPv4 engine development)

Westwave Communications Inc., Santa Rosa, CA, USA **Mar 2000 - Apr 2001**
Product Architect - Next Generation Network product architect (Advanced Product Planning Group) for a soft-switch call server (Media Gateway Control (MEGACO), Session Initiation Protocol (SIP), H.323, and Internet Protocol Security (IPSEC) technology). Architecture for Voice over Internet Packet (VoIP) technology

Bell Northern Research (BNR) / Nortel Networks, Ottawa, ON, **Nov 1993 - Mar 2000**
Systems Engineer Manager (1998 - 2000) - Lead a team of 5 software engineers (Advanced Product Architecture Group) developing carrier grade Voice over Asynchronous Transfer Mode (VoATM) and Voice over Internet Protocol (VoIP) packet telephony architecture

System Engineer (1996 -1998) - Member of the network architect team (Advanced Network Architecture Group) providing Asynchronous Transfer Mode (ATM) and Internet Protocol (IP) based voice trunking solutions and solutions architecture with US Regional Bell Operating Companies (RBOCs) and European Postal Telegraph and Telephone companies (PTTs)

Software Development Manager (1995 -1996) - Manager of 10-member Business Group Services Department delivering sections of the Residential and Business Environment voice service software for North American and DMS-100 Global Translations Systems

Software Architect (1993 -1995) - Senior Object Oriented (OO) Software Architect for the Generic Services Framework (GSF) Services Architecture team

CAE Electronics, Montreal, QC, **Jul 1990 - Oct 1993**
Software Development Team Lead (1991 – 1993), included design testing on user interface
Senior Software Designer (1990 - 1991)

Philips Information Systems, Montreal QC, **Mar 1987 - Jun 1990**
Intermediate Software Designer, including design testing on user interface

Teleglobe Canada, Montreal, QC, **Jun 1982 - Mar 1987**
Telecommunications Systems Engineer, included acceptance testing on data switches